

# **Sri Bhagawan Mahaveer Jain First Grade College**

**Geetha Road, Robertsonpet, Kolar Gold Fields.**

---

## **COURSE OUTCOMES OF DEPARTMENT OF MANAGEMENT**

---

### **HUMAN RESOURCE MANAGEMENT -BBA**

**After the completion of this course the student will be able to:**

- Demonstrate knowledge of employee benefit concepts, administrative considerations and regular governing employee benefit practices.
- Understand and apply the policies and practices of the primary areas of HRM including staffing, training and compensation.
- Synthesize information regarding the effectiveness of recruitment methods.
- Understand the importance of HR's and their effective Management in Organizations.
- Record governmental regulations affecting employees and employers.
- Understand cost benefit analysis of training.
- Outline the nature and sources of conflict and explain the different strategies and approaches used in the resolution of conflict.
- State the significance of employee benefits to both employers and employees. and